

VOTE RESULTS

Ordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
1	Approval of the parent company financial statements for the fiscal year ended December 31, 2020													
	1	Carried	59 357 145	99,96 %	23 689	0,04 %	62 454	-	59 380 834	38 872 642	85,630 %	0	0	86,547 %
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2020													
	2	Carried	59 357 141	99,96 %	23 689	0,04 %	62 458	-	59 380 830	38 872 642	85,630 %	0	0	86,547 %
3	Appropriation of earnings and setting of dividend													
	3	Carried	59 118 683	99,53 %	280 865	0,47 %	43 740	-	59 399 548	38 872 642	85,630 %	0	0	86,547 %
4	Share buyback													
	4	Carried	59 100 618	99,55 %	267 762	0,45 %	74 908	-	59 368 380	38 872 642	85,630 %	0	0	86,547 %
5	Renewal of the appointment of Mrs. Marie-Aimée Bich as Director													
	5	Carried	54 027 916	90,96 %	5 371 854	9,04 %	43 518	-	59 399 770	38 872 642	85,630 %	0	0	86,547 %
6	Renewal of the appointment of the company M.B.D. as Director													
	6	Carried	53 951 909	90,83 %	5 443 828	9,17 %	47 551	-	59 395 737	38 872 642	85,630 %	0	0	86,547 %

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			Votes	%	Votes	%	Votes	%						
7	Renewal of the Appointment of Mr. John Glen as Director													
	7	Carried	57 396 077	96,63 %	2 003 736	3,37 %	43 475	-	59 399 813	38 872 642	85,630 %	0	0	86,547 %
8	Approval of the information regarding the compensation of corporate officers for 2020													
	8	Carried	57 437 019	96,74 %	1 935 973	3,26 %	70 296	-	59 372 992	38 872 642	85,630 %	0	0	86,547 %
9	Approval of the compensation of the Chairman of the Board of Directors for 2020													
	9	Carried	59 357 447	99,94 %	38 055	0,06 %	47 786	-	59 395 502	38 872 642	85,630 %	0	0	86,547 %
10	Approval of the compensation of the Chief Executive Officer for 2020													
	10	Carried	45 143 124	76,01 %	14 248 795	23,99 %	51 369	-	59 391 919	38 872 642	85,630 %	0	0	86,547 %
11	Approval of the compensation of the Executive Vice-President up to June 30, 2020													
	11	Carried	53 496 906	90,10 %	5 875 134	9,90 %	71 248	-	59 372 040	38 872 642	85,630 %	0	0	86,547 %
12	Approval of the compensation policy for the Chairman of the Board of Directors for fiscal year 2021													
	12	Carried	59 357 018	99,94 %	38 484	0,06 %	47 786	-	59 395 502	38 872 642	85,630 %	0	0	86,547 %

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			Votes	%	Votes	%	Votes	%						
13	Approval of the compensation policy for the executive corporate officers for the fiscal year 2021													
	13	Carried	45 165 021	76,05 %	14 226 994	23,95 %	51 273	-	59 392 015	38 872 642	85,630 %	0	0	86,547 %
14	Compensation policy for Directors for 2021													
	14	Carried	59 358 305	99,94 %	33 740	0,06 %	51 243	-	59 392 045	38 872 642	85,630 %	0	0	86,547 %
15	Compensation granted to members of the Board of Directors													
	15	Carried	59 326 860	99,94 %	33 770	0,06 %	82 658	-	59 360 630	38 872 642	85,630 %	0	0	86,547 %
25	Authorization to perform formalities													
	25	Carried	59 398 785	> 99,99 %	962	< 0,01 %	43 541	-	59 399 747	38 872 642	85,630 %	0	0	86,547 %

VOTE RESULTS

Extraordinary Resolutions

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the votes cast	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
16	Authorization to reduce the share capital by cancellation of own shares													
	16	Carried	59 397 325	> 99,99 %	2 816	< 0,01 %	43 578	-	59 400 141	38 872 920	85,630 %	0	0	86,548 %
17	Restricted stock unit awards													
	17	Carried	50 131 958	84,41 %	9 261 599	15,59 %	50 162	-	59 393 557	38 872 920	85,630 %	0	0	86,548 %
18	Stock options and/or stock purchase options													
	18	Carried	44 781 534	75,40 %	14 614 126	24,60 %	48 059	-	59 395 660	38 872 920	85,630 %	0	0	86,548 %
19	Overall limits on the amount of the issues carried out pursuant to the authorizations to grant options and restricted stock units													
	19	Carried	54 539 734	91,82 %	4 859 942	8,18 %	44 043	-	59 399 676	38 872 920	85,630 %	0	0	86,548 %
20	Capital increase reserved for employees													
	20	Carried	58 780 408	98,96 %	619 768	1,04 %	43 543	-	59 400 176	38 872 920	85,630 %	0	0	86,548 %
21	Capital increase to pay for contributions in kind, without preferential subscription rights													
	21	Carried	51 849 598	87,29 %	7 550 635	12,71 %	43 486	-	59 400 233	38 872 920	85,630 %	0	0	86,548 %

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			Votes	%	Votes	%	Votes	%						
22	Overall limits on the amount of the issues carried out pursuant to the delegations of authority granted													
	22	Carried	58 217 188	98,01 %	1 183 028	1,99 %	43 503	-	59 400 216	38 872 920	85,630 %	0	0	86,548 %
23	Modification of Article 16bis of the articles of incorporation (identification of Shareholders)													
	23	Carried	59 381 722	99,97 %	18 531	0,03 %	43 466	-	59 400 253	38 872 920	85,630 %	0	0	86,548 %
24	Modification of Article 10 of the articles of incorporation (Board of Directors)													
	24	Carried	59 392 005	99,99 %	8 241	0,01 %	43 473	-	59 400 246	38 872 920	85,630 %	0	0	86,548 %